



Employment Opportunity for Full Time EMCTs and CEPs

Pinetop Fire District is looking for applicants to work as full-time EMS providers. The selected candidates will be assigned shift work that will require working a set 48/96 shift schedule.

APPLICATION PROCESS:

Qualified candidates must submit an electronic application, resume, and copies of all required documents and related certifications. Applications may be submitted by following the instructions at <https://www.pinetopfire.com/employment/> under the "Employment" tab.

To fill out an application and upload documents, scan this QR code or go to <https://form.jotform.com/253076288664165>

For questions or more information, contact us at jobs@pinetopfire.com



APPLICATION DEADLINE:

Completed application packets must be received by 1600 hours on December 12, 2025 late applications will not be considered.

Minimum Qualifications:

- Current Arizona or National Registry EMCT/CEP and ability to obtain AZDHS Certification
- Ability to obtain medical direction from PFD's Base Hospital upon hire
- 18 years of age or older
- High school diploma or G.E.D. equivalent
- Valid Arizona Driver's License
- Ability to speak, read, and write the English language.
- Ability to meet the insurability requirements of the district's insurance carrier
- Ability to pass the pre-employment medical/physical examination with a Tier two rating or higher.
- Meet insurability requirements of the district's insurance carrier.



PINETOP FIRE DISTRICT

1845 S. Pine Lake Road

982-367-2199 Office

928-367-2220 Fax

Salary and Benefits:

- CEP annual salary 62,147.80
- EMT annual salary \$52,122.85
- Benefits include health, dental and vision plan, ASRS, uniform allowance, employee assistance plan and educational assistance, paid time off (vacation and sick leave).

Testing and Hiring Process:

The selection process may include:

- Application packet review
- Written Examination
- Practical Skills Assessment
- Physical Ability Test
- Oral Board Interview
- Fire Chief Interview
- Background Investigation
- Pre-employment Medical Examination
- Pre-employment Drug Screening

Interviews will be conducted on December 16, 2025

If you are selected, you will be given an offer of conditional employment. You must pass criminal background checks, reference checks, driving record checks, drug and alcohol testing, and pre-employment physical.

A mandatory EMS academy will be held on December 29,30,31 0900-1700 for new employees.