



ASSISTANT FIRE CHIEF PINETOP FIRE DISTRICT

We are seeking a dynamic and engaging leader to join our team!

A GREAT OPPORTUNITY

The selected individual will be a member of the Senior Management Team, working to continue to develop and expand Pinetop Fire District's reputation as a fire service leader in Arizona, while constantly striving for innovation and improvement.

The Pinetop Fire District, located in the beautiful White Mountains in east central Arizona, is seeking a progressive and modern leader for the position of Assistant Fire Chief. We are in pursuit of an experienced and knowledgeable fire officer to enjoy the privilege of leading a great team in providing an exemplary level of Fire and Emergency Medical Services. If you would like to be a part of a community-focused leadership team working to create a culture of excellence and professionalism, and you have a proven history in effectively leading people and managing projects, we invite you to apply. Pinetop Fire District offers a rewarding environment for a visionary leader ready to build on a strong foundation and guide the District into its next chapter.



PINETOP FIRE DISTRICT

Established in May 1958, the Pinetop Fire District has evolved from a volunteer fire department into a full-service, career fire and emergency medical agency serving approximately 12 square miles in Navajo County. With a year-round population of 9,500-9,800 that swells to over 20,000 during peak seasons, the District responds to more than 2,000 calls annually—70% of which are EMS-related. Operating out of

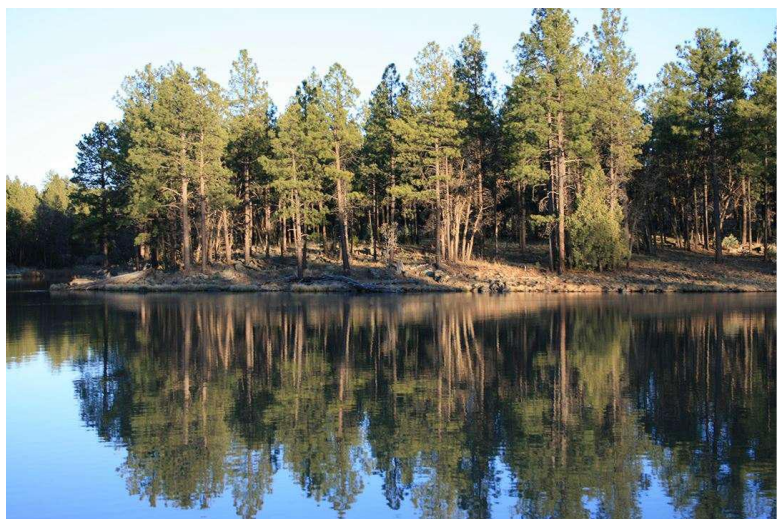
two fire stations (with a third nearing ground-breaking), the District provides fire protection and emergency medical services, ambulance transport, hazardous materials response, technical rescue, wildland firefighting, public education and fire prevention. Currently deploying normal daily operational staffing of 9 personnel, PFD employs 27 full-time firefighters, 8 full-time wildland specialists, and up to 24 seasonal wildland crew members, as well as administrative and fire prevention staff. The District enjoys a positive and progressive relationship with the White Mountain Firefighters Association, whose chapter members are active in the communities we serve. Currently deploying out of two stations, PFD provides services with two ALS engine companies and two ALS ambulances commanded by a Battalion Chief and ensuring high-quality emergency care and rapid response. Having successfully passed a bond in the last election, PFD is in the pre-construction phase for an additional station.

With a budget of \$12.7M, the District is primarily financed by property taxes assessed within the District, as well as by a fire district assistance tax, ambulance transport revenues, fee for service contracts, grant funding, and wildland contract revenues. Maintaining an ISO Class 3 rating, PFD is located in a wildland-urban interface adjacent to the Apache-Sitgreaves National Forest, all personnel are wildland certified and actively support community fire prevention through programs like Firewise USA and Ready, Set, Go!

Today, Pinetop Fire District stands as a progressive, community-focused agency committed to operational excellence and proactive public safety.

THE COMMUNITY / AREA WE SERVE

Nestled at 7,200 feet in elevation in the heart of Arizona's scenic White Mountains, the area offers a unique blend of natural beauty, four-season recreation, and strong community spirit. With an average annual temperature of 63.7 degrees and average annual snowfall of 38 inches, the area boasts miles of trails and more than 200 streams/lakes and 800 miles of cold, crystal clear rivers and springs. The wildflowers, elk, alpine forests, lakes and rivers provide a stunning backdrop to an area where festivals and outdoor activities are right outside one's backdoor. Pinetop-Lakeside is a well-known destination for outdoor enthusiasts year-round. From golf, hiking, biking, hunting, and fishing in the warmer months to snowmobiling, cross-country skiing, and ice fishing in the winter, the area's endless trails, lakes, and forests make it a haven for adventure. Residents enjoy clean mountain air, dark star-filled skies, and a lifestyle that celebrates both relaxation



and activity. The community is home to engaged, civic-minded citizens, an excellent school system, and a deep respect for public service.



Incorporated in 1984, the Town of Pinetop-Lakeside brings together the historic mountain communities of Pinetop and Lakeside, creating a vibrant and welcoming place to live, work, and explore. Fire and emergency medical services are provided by both the Pinetop Fire District and Timber Mesa Fire and Medical District, each serving defined areas within the town's jurisdiction. This region presents a rewarding professional environment

for fire service leadership—balancing rural charm, complex operational demands, and a strong tradition of community partnership.

THE IDEAL CANDIDATE PROFILE

In addition to solid operational experience, the ideal candidate will have experience and skills in the following areas:

- Labor and management relations
- Grant writing and administration
- Creating and administering division/department budgets
- Management of support and non-emergency response teams
- Exceptional communication skills
- Sound judgement in the application of policies and procedures
- Leading through change
- Building and developing effective teams
- Political acumen and sensitivity
- Demonstrating integrity and trust through ethical decision making

MINIMUM QUALIFICATIONS

- Ten (10) years of fire/emergency medical experience, including at least two (2) years in a chief officer role
- Bachelor's Degree in Fire Science, Business Administration or another related field
- Valid Arizona Driver's License
- Meet professional qualifications of NFPA 1021, Fire Officer II
- Arizona Firefighter I and II certification or NFPA 1001 equivalent

- Arizona or National Registry Emergency Medical Technician or Paramedic
- Incident Safety Officer
- NFPA 1041 Fire Instructor I
- Speak, read, and write the English language
- Meet PFD physical standards
- Meet insurability requirements of the District's insurance carrier

PREFERRED QUALIFICATIONS

- Completion of NFA EFO Program and/or AFCA CEOP
- Meet professional qualifications of NFPA 1021 Fire Officer III
- Blue Card IC Certification
- NFPA 1041 Fire Instructor II
- Fire District experience as a chief officer



COMPENSATION PACKAGE

Pinetop Fire District is committed to providing a competitive total compensation and benefits package to include the following:

- **Salary Hiring Range: (\$108,092 – \$125,308) D.O.E**
- Comprehensive health, dental and vision insurance
- Life and AD&D insurance
- Arizona Public Safety Retirement System
- Paid Time Off
- 10 Paid Holidays
- Uniform allowance
- Educational assistance/tuition reimbursement
- Employer Health Savings Account contributions

APPLICATION PROCESS

Interested applicants shall submit a cover letter, resume, completed application, and the completed supplemental questionnaire to:

Brenda Tranchina
Human Resource Strategies
BrendaHRS@aol.com

Completed application packets must be received no later than **1700 hours on September 18, 2026**. Incomplete or late application packets will not be considered. Following the closing date, all application packets will be reviewed based upon the qualifications and criteria outlines in this information packet. Those candidates whom the District deems best qualified shall be invited to participate in a two-day assessment center to be held the week of October 5, 2026.

The successful candidate shall be subject to a complete background investigation, along with pre-employment physical and psychological examination, drug screening, fingerprinting, and criminal background and motor vehicle che



MISSION STATEMENT

Dedicated, compassionate professionals providing exceptional emergency & community services, through education, prevention, and risk reduction.

CORE VALUES

As an organization, the Pinetop Fire District will:

- Exercise servant leadership
- Champion involvement, innovation, and creativity for our members
- Communicate honestly and openly at all organizational levels
- Foster shared leadership
- Encourage followership at all levels
- Act with honesty, integrity, trust, and respect
- Exercise accountability at all levels
- Encourage personal and professional development
- Support and perform as a team
- Foster and maintain unity as an organization
- Take pride and ownership in our District and actions
- Maintain a sense of duty to our District and community
- Maintain a commitment to safety in everything we do
- Model excellence in our actions and deeds

SUPPLEMENTAL QUESTIONNAIRE

Please supplement your application packet with responses to the following questions. Responses should not exceed a total of three typed pages.

1. Please give an overview of your current or most recent position and scope of responsibilities, along with an overview of the organization itself (i.e., population served, annual budget, number of employees, facilities, etc.).

2. What have you learned about Pinetop Fire District that interests you, and why is now a good time in your career to consider this opportunity?

3. Please give an overview of your experience in the following areas: Operations; Training; Budget/Finance; Human Resources; Grant Writing; General Administrative Services; Logistics/Support Services; Community Risk Reduction; Wildland Urban Interface.

4. Describe what it is like to work under your supervision and how others would describe your management and leadership style.

5. Please describe your experience evaluating both current and future emergency services provided in a community you have served and your approach to implementing operational changes when the need was identified.

6. Please give an overview of your background in developing and maintaining budgets within your organization, including the size and scope of the budget.

7. Please share with us any additional information about yourself that you believe would be helpful in our selection process.

OFFICIAL JOB DESCRIPTION

The following pages reproduce the August 2026 Assistant Fire Chief job description provided by Pinetop Fire District.

JOB DESCRIPTION

POSITION TITLE: Assistant Fire Chief
REPORTS TO: Fire Chief
FLSA STATUS: Exempt
CLASSIFICATION: Sworn – Safety Sensitive Position
WORK SCHEDULE: Full-Time (40-hour work week)

GENERAL SUMMARY:

Engages in all aspects of community risk reduction including ensuring overall operational readiness of the District at all times. May have direct responsibility for controlling, coordinating and supervising line operations, station activity, fleet, facilities, logistics, information technology, and/or community risk management. Administers and implements District standards and policies. Interacts with community and governmental agencies. Fosters and initiates high standards of performance, training, and morale of subordinates. Upholds District mission and values.

SUPERVISION RECEIVED:

Works under the general guidance and direction of the Fire Chief.

SUPERVISION EXERCISED:

Provides direct supervision of Battalion Chiefs and indirect supervision of all other suppression personnel. Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Supervisory responsibilities include participating in interviewing and hiring, training employees; planning, assigning, and directing work; appraising performance; rewarding and coaching employees; addressing complaints and resolving problems.

ESSENTIAL DUTIES AND RESPONSIBILITIES: THE ASSISTANT FIRE CHIEF MAY BE ASSIGNED TO PERFORM ANY OF THE FOLLOWING DUTIES:

- Functions as senior operational officer and as a member of the executive management team.
- Serves as Duty Chief, as assigned.
- As directed in the absence of the Fire Chief, assumes responsibility for District wide activities and personnel.
- Monitors District activities and personnel to ensure conduct and performance is in adherence of PFD standards, policies and procedures.
- Assists the Fire Chief in developing and administering the budget for assigned areas of responsibility; may also assist in overall District budget.
- Participates with the executive management team in strategic and tactical planning to assure the most efficient development and utilization of district resources.
- Oversees and/or participates in the development and implementation of training policies and procedures to assure performance standards and quality assurance.
- Participates as part of the management team in review and recommendation for development of operational practices.
- Maintains competency in current operational procedures and keeps abreast of current trends in modern fire service management.
- Ensures District staffing levels and all assigned personnel, apparatus, and equipment are ready for duty at all times.
- Supervises assigned personnel and ensures that all duties are carried out in a safe and timely manner.
- Coordinates, monitors and manages daily emergency response and performance of operational units.
- Analyzes information, statistics, and reports on District activities to determine fleet readiness, facility status, and resource availability; evaluates existing programs relating to meeting District goals.
- Inspects and monitors emergency apparatus, equipment and facilities to determine compliance with safety standards and operational procedures and to ensure that proper care and attention is given to District property.
- Maintains equipment as effectively as possible within the parameters of operational budget.
- Monitors all equipment and supply inventories and determines necessity for purchases within operational budget.

- Monitors training and development and continuing education of fleet support personnel to maintain adequate certification levels as required by applicable laws and/or District guidelines.
- Responds to emergencies as needed, and assumes command when appropriate, using established incident command procedures (NIMS).
- Ensures appropriate response in accordance with pre-established interagency automatic and mutual aid agreements.
- Coordinates the services of the Information Technology consultant to ensure proper functioning of information technology equipment.
- Assists in assuring that necessary safety procedures are in place and followed by personnel.
- Assists the Fire Chief and other members of staff in review and update of District policies and procedures.
- Assists with administration of grants as needed.
- Oversees major projects on behalf of the Fire Chief as requested.
- Reviews materials for compliance with PFD policies, state, federal laws and regulations.
- Prepares reports accurately and in a timely manner, including but not limited to management reports, training reports, supply requisitions, etc.
- Conducts, attends, and interacts in meetings with employees, other public agencies and members of the public.
- Meets with elected or appointed officials, other Fire/EMS officials, community and business representatives, and the public on any aspect of PFD activities.
- Serves as a member of various committees as assigned and represents the District at meetings or on various external committees.
- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships with District employees and members of the public.
- All other duties as assigned by the Fire Chief.

MINIMUM QUALIFICATIONS:

- Ten (10) years of fire/emergency medical experience, including at least two (2) years in a chief officer role
- Bachelor's Degree in Fire Science, Business Administration or another related field
- Valid Arizona Driver's License
- Meet professional qualifications of NFPA 1021, Fire Officer II
- Arizona Firefighter I and II certification or NFPA 1001 equivalent
- Arizona or National Registry Emergency Medical Technician or Paramedic
- Incident Safety Officer
- NFPA 1041 Fire Instructor I
- Speak, read, and write the English language
- Meet PFD physical standards
- Meet insurability requirements of the District's insurance carrier

PREFERRED QUALIFICATIONS

- Completion of NFA EFO Program and/or AFCA CEOP
- Meet professional qualifications of NFPA 1021 Fire Officer III
- Blue Card IC Certification
- NFPA 1041 Fire Instructor II
- Fire District experience as a chief officer

KNOWLEDGE, SKILLS, AND ABILITIES:

- Extensive knowledge of...
- the management of fire and emergency medical service operations and personnel
- practices, regulations, methods, and equipment used in command, fire suppression, and EMS according to NFPA, local, state and federal standards
- Thorough knowledge of...
- fire behavior and characteristics
- fire suppression techniques, practices and standards and fire suppression equipment

- EMS techniques, practices and standards
- firefighting, rescue and emergency medical techniques, practices and standards
- wildland firefighting techniques
- fire service training techniques, drills, and testing
- PFD operations, policies and procedures, goals, and standards
- all district vehicle and equipment capabilities and vehicle and power tool mechanics and operations
- Working knowledge of...
- all district vehicle and equipment capabilities and vehicle and power tool mechanics and operations
- management principles involved in fire district administration
- budgeting and financial reporting
- human resource management
- Ability to...
- provide general leadership to District personnel
- lead, motivate, and train personnel
- prepare and maintain accurate, concise, and orderly reports and records
- effectively supervise individuals
- effectively communicate, both verbally and in writing
- follow verbal and written instructions
- analyze situations quickly and correctly and make sound decisions in managing emergency situations
- handle the arduous physical requirements of the job under stressful and adverse conditions appropriately handle sensitive and/or confidential information
- plan, assign, and direct the work of subordinates in emergency conditions and routine work
- identify problems and make recommendations for change/improvement
- research and evaluate programs to meet operational training needs
- analyze data, create plans, and develop budgets
- act as liaison and foster positive community and governmental interactions
- work effectively as part of the management team.

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by all personnel to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions.

The position requires the individual to meet NFPA and OSHA standards for the wearing of self-contained breathing apparatus. While performing the duties of this job, the individual is frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. The individual is frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. The individual must be able to frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close, distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is primarily performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes, as well as at all times of day and night. Work is often performed in emergency and stressful situations. The individual is exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. The individual occasionally must work near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the District and employee and is subject to change by the District as the needs of the District and requirements of the job change.

EXPECTED BEHAVIOR

MANAGER/SUPERVISOR – EXPECTED BEHAVIOR

The incumbent is expected to embrace, support, and promote the district’s values, beliefs, and culture, which include but are not limited to the following:

- High ethical standards
- Train, develop, nurture, and mentor all personnel.
- Encourage teamwork and participation by all personnel.
- Lead by example.
- Active participation in teamwork
- Strong safety principles and safety awareness
- Provide outstanding customer service to internal and external customers
- Be responsible and accept accountability for personal actions

These traits are not basic job requirements but are expected behavior both on and off duty. Other duties and responsibilities will be performed as assigned.

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all responsibilities, duties, and skills required of personnel in this position. This job description is subject to change as the needs and requirements of the position change.

I HAVE REVIEWED AND UNDERSTAND THE DUTIES, RESPONSIBILITIES, AND
REQUIREMENTS OF MY JOB DESCRIPTION.

Employee Name (Printed)

Employee Signature

Date



Employment Application

Thank you for your interest in opportunities with us! Pinetop Fire District is an equal opportunity employer. Applicants will be considered regardless of race, color, national origin, religion, gender, age, marital, or veteran status; medical condition, disability; or any other legally protected status. Equal access to the hiring process, services, and employment is available to all individuals. Applicants requiring accommodations to the application and/or interview process should contact our Administrative Office at

Pinetop Fire District

1845 S. Pine Lake Rd

Pinetop, AZ 85935

Phone: (928) 367-2199, Fax: (928) 367-2220

Email: Brendahrs@AOL.com

Each question should be answered completely and accurately.

No action will be taken on this application until all questions have been answered and the application has been signed and dated. Verification of eligibility to work in the U.S. will be required if an employment offer is made.

APPLICATION INSTRUCTIONS:

Read the job description before completing the application. Answer all questions completely, including any supplemental questionnaire forms. Sign this application and all other forms. Resumes may not be substituted in lieu of the requested information. Any omission, misstatement, or falsification may be cause for rejection of this application or discharge from the District. Applications must be received by the posted deadline. Pinetop Fire Districts are not responsible for applications that are not received by the posted deadline, are incomplete or are illegible.

Position(s) applying for *

Full Name *

First Name

Last Name

Phone Number *

Area Code

Phone Number

Address *

Street Address

Street Address Line 2

City

State / Province

E-mail *

Postal / Zip Code

example@example.com

How did you hear about this job?

Are you over the age of 18? *

YES

NO

Are you eligible to work in the United States? *

YES

NO

All new hires will be required to submit verification of the legal right to work in the United States within three (3) business days beginning with their first day of work. In accordance with the Immigration Reform and Control Act of 1986, we are legally prohibited from employing anyone who cannot provide such verification.

Are you currently employed? *

YES

NO

Date available for work *

Month Day Year

Have you applied here before? *

YES

NO

Do you have a valid Driver's License? *

YES

NO

License Number *

State *

Are you a Veteran?

YES

NO

Branch of Service

Date of Discharge

Month Day Year

EDUCATION

Highest level of education completed: *

Please complete the appropriate sections

Name & Location of School

Did You Graduate?

Degree or Certification

GED / High School

Trade School

College

Graduate

Professional Registration, License and/or Certification

EMT

CEP

Structural Firefighter

Wildland Firefighter

Other

List any specialized training:

List equipment and/or computer software applications you are proficient in operating:

WORK HISTORY

Begin with your present or most recent employer. List all jobs, paid or volunteer, over the last ten years. Provide detail for multiple jobs with single employer. Include any experience prior to ten years ago that relates to the position. Your qualifications will be evaluated on the information provided on this application form and, if applicable, any supplemental questionnaire forms.

PLEASE NOTE: RESUMES MAY NOT BE SUBSTITUTED FOR THE REQUESTED INFORMATION.

1. Employer

Employer's Name (Most current) *

Address & location of business

Your title *

Supervisor's name *

First and Last Name

May we contact this employer? *

YES

NO

Phone number *

Phone Number

Area Code

Work performed: *

Reason for leaving *

2. Employer

Employer's Name (Second most recent)

Address & location of business

Your title

May we contact this employer?

YES

NO

Supervisor's name

First and Last Name

Phone number

Area Code

Phone Number

Work performed:

Reason for leaving

3. Employer

Employer's Name (Third most recent)

Address & location of business

Your title

Supervisor's name

First and Last Name

Phone number

Area Code

Phone Number

Work performed:

Reason for leaving

4. Employer

Employer's Name (Fourth most recent)

City/State where business located:

Your title

Supervisor's name

First and Last Name

Phone number

Area Code

Phone Number

Work performed:

Reason for leaving

Have you ever been terminated, discharged, or resigned in lieu of termination due to misconduct or unsatisfactory performance or service? *

YES

NO

If yes, please name the employer, explain the circumstances, and date (mo/yr).

ADDITIONAL INFORMATION

List any additional information you would like us to consider:

List job-related accomplishments, projects, and awards. (Exclude information that would reveal race, color, national origin, religion, gender, age, marital, or veteran status; medical condition, disability; or any other legally protected status.)

To assist with verifying previous work experience and/or education, please list other names you have gone by:

Have you ever been convicted of, admitted committing, are awaiting trial, or been placed on probation for any crime (excluding only minor traffic violations not involving any allegation of drug or alcohol impairment)?

- You must answer YES even if the matter was later dismissed, deferred, vacated, expunged or had any other legal action taken that may have removed the matter from court records.
- If you answer YES, you must provide dates of the proceedings, the court where the proceedings occurred, a statement of the accusation against you and the final disposition of the case(s).

Note: Prior criminal history shall not automatically disqualify an individual for employment. *

YES

NO

If so, provide the location, date and result/outcome for each conviction:

REFERENCES

List three professional references, (business or work, not relatives) that you have known for at least one year. List at least one previous supervisor.

1. Full Name *

First Name

Last Name

Company *

Best phone number to reach them *

Area Code

Phone Number

Years acquainted *

Email *

example@example.com

Relationship *

2. Full Name *

First Name

Last Name

Company *

Best phone number to reach them *

Area Code

Phone Number

Years acquainted *

Email *

example@example.com

Relationship *

3. Full Name *

First Name

Last Name

Company *

Best phone number to reach them *

Area Code

Phone Number

Years acquainted *

Email *

example@example.com

Relationship *

PLEASE READ THE FOLLOWING STATEMENTS AND CAREFULLY REVIEW YOUR ENTIRE APPLICATION MATERIAL BEFORE SIGNING BELOW.

- By signing this application, I certify that all statements made on this form are true and complete to the best of my knowledge. I understand that, any omission, misstatement, or falsification may be cause for rejection of this application and/or discharge from employment.
- I understand that all documents requested and/or submitted, such as, but not limited to a cover letter, resume, certifications, and reference letters, are a part of the total application packet. Failure to submit all required documents shall cause my application to be eliminated from consideration.
- I also authorize Pinetop Fire District to make all necessary and appropriate investigations allowable by law to verify the information concerning my employment.
- I understand that any offer of employment will be conditional upon the results of a criminal background investigation, social security verification, and a driver's license check (if applicable to the position).
- I understand that any offer of employment will be conditional upon the successful completion of a drug screening test.
- I understand that my employment is at will, that the terms and benefits provided to me do not constitute any contractual relationship between myself and the District, is for no definite period of time and is terminable by myself or the District with or without notice or cause. No oral statements or representations made either before or during employment can change or modify this non-contractual and at-will relationship.
- I understand that in consideration for my employment, I agree to comply with all federal, state and local laws, as well as District policies, procedures, rules/regulations and guidelines, which may be changed from time to time.
- If employed, I authorize the District to deduct from my earnings amounts sufficient for my payments to cover any financial liability which I may incur during my employment. This may include, but not be limited to, damage to or loss of District property, group insurance premiums, tuition reimbursement, and lost tools/equipment/supplies.
- I understand that this application will remain active only for the job opening for which I have applied and will become inactive upon completion of the associated hiring process.
- I understand that it is my responsibility to keep the District advised of any changes of address and/or phone number. I have read the above, understand its content and meaning, and agree to all of its provisions.

Date *

Month Day Year

Applicant Information Release Waiver

I voluntarily and knowingly authorize, for employment purposes only, any present or past employer or supervisor, university or institution of learning, administrator, law enforcement agency, state agency, federal agency, credit bureau, private business, military branch or the National Personnel Records Center, the Bureau of Criminal Apprehension, personal reference, and/or other persons or organizations, to give record of information they may have concerning my criminal history, motor vehicle history, earnings history and

employment records, general reputation, character, and any other information requested to Pinetop Fire District and/or its agents or representatives. I understand that, if hired, my consent will apply throughout my employment with the District.

You must agree to accept the terms of the document in order to submit an application.

By entering your name, you agree to accept the terms of the above document with an electronic signature. *

☐ I agree

☐ I do not agree

Date *

Month Day Year

Type signature *